

DISCIPLESHIP PASTOR

Bartlett Location

The Village Church of Bartlett is searching for a Discipleship Pastor to oversee the implementation of our discipleship philosophy and provide the shepherding and care of the adult discipleship team.

MINISTRY DESCRIPTION

- Oversee the implementation of the discipleship philosophy for the adults of Village Church Bartlett (VCB) by overseeing the Adult Discipleship Directors for our women's, men's, and counseling ministries, as well as the Ministry Directors for groups and connections; provide the teaching and equipping of adult leaders, and collaborate with the youth pastor(s) and children's pastor/director ensuring the implementation of our discipleship philosophy throughout the entire church.
- The Village Church Discipleship Pastor needs to execute VCB's mission of making disciples of Jesus who go, grow, and overcome. Their primary responsibility is to develop and lead a collaborative and team-building culture at the Village Church. This position will require a dual emphasis on shepherding people and digital strategy for discipleship.
- To be successful at Village Church of Bartlett, staff must be experienced and fruitful in:
 - **Leadership:** shepherding and caring for leaders, leading and managing teams, recruiting and leading volunteers, leading and releasing leaders to carry out the discipleship ministries.
 - **Discipleship:** passionate about making disciples of men and women of all ages.
 - **Communication:** gifted communicator, comfortable in front of people, able to helpfully communicate the Bible.
- Though this person will not be an elder at the Village Church, The Discipleship Pastor will be competent and qualified to be an Elder at the Village Church of Bartlett as described in 1 Timothy 3 and Titus 1. The Discipleship Pastor must fit into the Village Church staff culture and uphold our staff leadership values.

QUALIFICATIONS

- Possess an M.A. or M.Div, preferably in a ministry/theology.
- Served in a multi-staff church
- Strong strategic thinker who thinks like a shepherd
- Strong leadership development and coaching skills
- Strong teacher/preacher from the pulpit.
- Someone who thrives in a team ministry with elders, pastors, and ministry staff
- Strong emotional quotient of self-awareness, empathy toward others, and open to direction and guidance
- Excellent writing and communication
- Competent, light-hearted, and self-led
- Able to handle technology effectively and quickly to use different tools and software

RESPONSIBILITIES

- Implement our discipleship philosophy throughout adult ministries
- Oversee the adult discipleship directors of women's ministry, men's ministry, and counseling ministry
- Oversee and provide the pastoral leadership for the ministries and the directors of Groups and Connections
- Oversee the coordination and support of our Deacons, Care Ministries, and Community Care Collective
- Oversee baptisms, membership, spiritual gift training and development, volunteer oversight, and new believer studies.
- Join the preaching prep team and preach as needed if qualified
- Provide general pastoral ministry: weddings, funerals, premarital counseling,
- Create digital discipleship content as requested and needed
- Collaborate with pastoral staff

To apply for this position, please complete the [Employment Inquiry form at vcob.org/employment](https://vcob.org/employment).